

### Summary for Self Compliance

Category	Total items*	Yes/Default	% of compliance	Weight, %	Weighted score
Level 1: Five Major Sections that correspond to OECD Principles					
A- Rights of Shareholders	16	10	63	10	6
B - Equitable Treatment of Shareholders	14	11	79	15	12
C - Role of Stakeholders	21	20	95	10	10
D - Disclosure and Transparency	26	17	65	25	16
E - Board Responsibility	75	49	65	40	26
<b>Level 1 Total</b>	<b>152</b>	<b>107</b>		<b>100</b>	<b>70</b>
Level 2 - Two Additional Sections					
Bonus - Practices beyond min. std.	9	8		28 pts	8
Penalty - Poor practices	11	0		(57 pts)	0
<b>Level 2 Total</b>	<b>30</b>	<b>8</b>			
<b>TOTAL</b>	<b>182</b>			<b>128</b>	<b>78</b>

Note that when presenting to the board, general summary of where we are that is less compliant  
Should the BOD wants to go into detail then show the details.

\* Total items is net of not applicable items

\* Total items for level 2 is net of penalties